

AMERICAN AIRLINES
Chicago, Illinois

7/26/2006

To: All Aircraft Maintenance Personnel

Re: Central Division Test Flex RL Policy

In order to avoid confusion, AutoTa personnel will automatically change the first two RL's of the calendar year to FRL (Flex RL) and the employee will not be counseled.

Any RL's subsequently incurred will be coded RL and be addressed under the attendance control program.

As we are starting the test program late in the year, all personnel will have 2 FRL's available to them between August 1, 2006 and December 31, 2006

Sincerely,

Russ Newill
American Airlines
Managing Director, Central Division
Aircraft Maintenance

Steve Gilboy
President, Local 563