

AmericanAirlines®

April 14, 2011

Steve Gilboy
President – Local 563
Transport Workers Union of America
2720 S. River Road Suite 40
Des Plaines, IL 60018

Sean Doyle
President – Local 512
Transport Workers Union of America
404 East Devon Ave.
Elk Grove Village, IL 60007

Title II to Title I - ORD

Dear Steve and Sean,

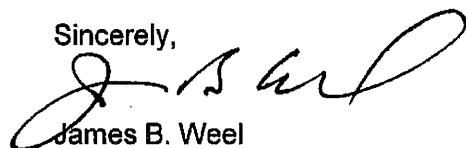
It has been brought to my attention that the management team in ORD for both M&E and Airport Services, as well local 512 and Local 563 has agreed to move the scope of work associated with the maintenance of the non-powered bicycles from Title I – AMT to Title II – Automotive effective May 1, 2011.

As you know, in the International TWU 29d arbitration case M-02-02, the arbitrator ruled that the practice of Title I performing maintenance work on certain non-powered equipment in ORD “was not in conflict with any clear contract term and therefore survives as part of the agreement”.

As a result of this decision, it is necessary for the parties involved to enter into this agreement, which is limited to the scope of work referenced above. It does not involve any other non-powered equipment that presently Title I in ORD performs.

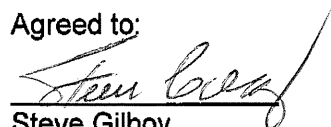
If the above accurately reflects your understanding of the agreement, please indicate by signing below.

Sincerely,

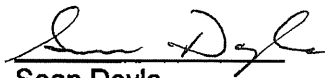


James B. Weel
Director
Employee Relations

Agreed to:



Steve Gilboy
President – Local 563
Transport Workers Union



Sean Doyle
President – Local 512
Transport Workers Union



Don Videtich
Intl Representative
Transport Workers Union

cc: F. Tedeschi D. Taber
E. Rodriguez M. Nelson
M. Waldron N. Bergstrom