



Transport Workers Union of America AFL-CIO
Local 563

Representing Aircraft Mechanics and Stores Personnel

2720 S. River Road, Suite 40
Des Plaines, IL 60018

Phone: (847) 299-4871
Fax: (847) 299-4881

January 29, 2011

RE: RII Qualification required for Field Trips.

Dear Members,

Recently, American Airlines local Management made a decision to change the Field Trip rules established in ORD over the objections of the Union. Local Management has decided based on more restrictive measures the company has imposed on its self (temporary RII's are still available for the company to use) to bypass Mechanics for field trip work if they feel it necessary to have a Mechanic RII qualification assigned to field trip.

1. Our Local has filed a 29D grievance covering all affected Members.
2. Individual Members have filed grievances for bypasses.

With any grievances filed I can not guarantee the Local will prevail in Arbitration. With that said and you don't want to place yourself at risk of being bypassed for a field trip during the time it takes to resolve this matter. I recommend you fill out an AOI requesting to be RII trained and qualified so you're not bypassed for a field trip.

Should you be bypassed for a field trip on the grounds you do not hold a RII qualification, please submit a grievance and supporting documentation in order for the arbitration panel to determine your award.

Sincerely,

Steve Gilboy
President



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RE: Transfer Waivers

Dear Members,

You may not be aware American Airlines is hiring Aircraft Mechanics at different locations throughout the system. I wanted you to be aware of an option you have with regards to station transfers. If you have completed or refused a transfer recently to another location, you can fill out a waiver form removing the time lock provisions outlined in Article 12 of the TWU/AA Agreement. The time lock provisions are only waived at stations where American Airlines is hiring off the street. Should you have any questions please contact me or our office.

Transfer waiver forms are available in the Union Steward office at Hangar One.

Sincerely,

Steve Gilboy
President